ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	4,532.0	4,675.0	4,668.0
Pupils On Roll Regular Shared-Time	4.0	1.0	5.0
Pupils On Roll Special Ed Full-Time	605.0	624.0	646.0
Pupils On Roll Special Ed Shared-Time	11.0	12.0	5.0
Pupils On Roll SUBTOTAL	5,152.0	5,312.0	5,324.0
Pupils in Private School Placements	89.5	69.0	89.0
Pupils Sent to Other Districts Special Ed	14.5	16.0	21.0
Pupils Received	234.5	247.5	235.0
Pupils in State Facilities	3.0	5.0	4.0

		2013-14	2014-15	2015-16
Budget Category	Account	Actual	Revised	Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	82,423,847	83,248,085	85,246,039
Total Tuition	10-1300	4,362,470	4,456,971	3,683,575
Transportation Fees From Individuals	10-1410	400	0	0
Rents And Royalties	10-1910	769,053	80,000	80,000
Interest Earned On Maintenance Reserve	10-1XXX	795	350	350
Interest Earned On Capital Reserve Funds	10-1XXX	5,437	10,000	10,000
Other Restricted Miscellaneous Revenues	10-1XXX	48,988	45,000	45,000
Subtotal - Revenues From Local Sources		87,610,990	87,840,406	89,064,964
Revenues from State Sources:				
School Choice Aid	10-3116	813,402	858,591	542,268
Categorical Transportation Aid	10-3121	1,584,914	1,584,914	1,584,914
Extraordinary Aid	10-3131	878,809	0	0
Categorical Special Education Aid	10-3132	2,923,993	2,923,993	2,923,993
Categorical Security Aid	10-3177	741,886	741,886	741,886
Adjustment Aid	10-3178	252,972	252,972	252,972
Other State Aids	10-3XXX	159,409	99,220	415,543
Subtotal - Revenues From State Sources		7,355,385	6,461,576	6,461,576
Revenues from Federal Sources:				
Impact Aid	10-4100	6,774	5,000	5,000
Medicaid Reimbursement	10-4200	73,762	39,730	54,165
Subtotal - Revenues From Federal Sources		80,536	44,730	59,165
Budgeted Fund Balance - Operating Budget	10-303	0	5,404,794	4,432,376
Withdrawal From Cap Res-For Local Share	10-307	0	8,134,203	932,500
Withdrawal From Maint. Reserve	10-310	0	0	250,000
Adjustment For Prior Year Encumbrances		0	256,124	0

		2013-14	2014-15	2015-16
Budget Category	Account	Actual	Revised	Anticipated
Actual Revenues (Over)/Under Expenditures		-2,698,856	0	0
Total Operating Budget		92,348,055	108,141,833	101,200,581
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	109,521	255,301	111,666
Total Revenues From Local Sources	20-1XXX	109,521	255,301	111,666
Revenues from State Sources:				
Preschool Education Aid	20-3218	234,300	234,300	234,300
Other Restricted Entitlements	20-32XX	555,702	770,206	616,164
Total Revenues From State Sources		790,002	1,004,506	850,464
Revenues from Federal Sources:				
Title I	20-4411-4416	523,166	554,581	443,664
Title II	20-4451-4455	140,933	174,673	139,739
Title III	20-4491-4494	95,834	256,901	127,818
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,539,041	1,790,066	1,432,054
Vocational Education	20-4430	37,744	36,694	29,356
Other	20-4XXX	96,964	4,104	0
Total Revenues From Federal Sources		2,433,682	2,817,019	2,172,631
Total Grants And Entitlements		3,333,205	4,076,826	3,134,761
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	863,548	685,270	664,905
Total Revenues From Local Sources		863,548	685,270	664,905
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	198,782	223,230	216,595

Budget Category	Account	2013-14 Actual		2015-16 Anticipated
Total Local Repayment Of Debt		1,062,330	908,500	881,500
Total Repayment Of Debt		1,062,330	908,500	881,500
Total Revenues/Sources		96,743,590	113,127,159	105,216,842
Total Revenues/Sources Net of Transfers		96,743,590	113,127,159	105,216,842

**MORRIS** 

		2013-14	2014-15	2015-16
Budget Category	Account	Actual	Revised	Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	27,012,226	28,388,877	28,803,998
Special Education - Instruction	11-2XX-100-XXX	6,382,191	6,627,921	6,824,299
Basic Skills/Remedial - Instruction	11-230-100-XXX	696,906	798,896	961,160
Bilingual Education - Instruction	11-240-100-XXX	811,114	850,512	828,563
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	235,988	296,399	280,820
School-Sponsored Athletics - Instruction	11-402-100-XXX	976,388	1,095,718	1,112,692
Before/After School Programs	11-421-XXX-XXX	26,701	56,898	56,485
•		43,804	46,122	46,627
Community Services Programs/Operations Support Services:	11-800-330-XXX	43,004	40,122	40,027
	44 000 400 VVV	F 740 044	0.005.000	0.000.770
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,718,344	6,205,030	6,362,779
Undist. ExpendAttendance And Social Work	11-000-211-XXX	49,924	50,147	51,541
Undist. Expenditures - Health Services	11-000-213-XXX	983,927	1,084,007	1,121,564
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	1,670,803	1,985,630	1,965,667
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,812,895	1,990,243	2,083,241
Undist. Expenditures - Guidance	11-000-218-XXX	2,175,825	2,294,779	2,447,936
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,070,203	2,263,384	2,244,602
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	1,230,293	1,351,374	1,405,435
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	1,469,249	1,674,046	1,647,556
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	101,790	147,934	161,929
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	909,116	1,458,527	1,291,074
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	3,251,358	3,602,583	3,411,559
Undist. Expend Central Services	11-000-251-XXX	1,391,473	1,590,574	1,584,879
Undist. Expend Admin. Info Technology	11-000-252-XXX	470,233	459,830	478,610
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,456,233	8,861,179	9,201,309
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	6,019,131	6,837,751	6,792,141
Personal Services - Employee Benefits	11-XXX-XXX-2XX	13,821,444	15,995,085	16,532,328
Undistributed Expenditures-Food Services	11-000-310-930	367,299	300,000	0

Dudwat Catamany	Account	2013-14	2014-15	2015-16
Budget Category	Account	Actual	Revised	Anticipated
Total Undistributed Expenditures		50,969,540	58,152,103	58,784,150
Interest Earned On Maintenance Reserve	10-606	0	350	350
Total General Current Expense		87,154,858	96,313,796	97,699,144
Capital Expenditures:				
Equipment	12-XXX-XXX-730	695,469	1,316,452	997,463
Facilities Acquisition And Const. Serv.	12-000-400-XXX	642,535	1,010,528	237,738
Capital Reserve - Transfer To Capital Projects	12-000-400-931	3,025,937	8,134,203	932,500
Increase In Capital Reserve	10-604	0	249,500	0
Interest Deposit To Capital Reserve	10-604	0	10,000	10,000
Total Capital Outlay		4,363,941	10,720,683	2,177,701
Transfer Of Funds To Charter Schools	10-000-100-56X	829,256	1,107,354	1,323,736
General Fund Grand Total		92,348,055	108,141,833	101,200,581
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	109,521	255,301	111,666
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	94,050	100,800	100,800
Support Services	20-218-200-XXX	140,250	133,500	133,500
Total Preschool Education Aid	20-218-XXX-XXX	234,300	234,300	234,300
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	106,044	161,582	129,265
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	79,280	85,461	68,369
Nonpublic Handicapped Services	20-XXX-XXX-XXX	105,142	179,050	143,240
Nonpublic Nursing Services	20-XXX-XXX-XXX	210,756	257,329	205,863
Nonpublic Technology Initiative	20-XXX-XXX-XXX	54,480	86,784	69,427
Total Other State Projects		555,702	770,206	616,164
Total State Projects	20-XXX-XXX-XXX	790,002	1,004,506	850,464
Federal Projects:				
Title I	20-XXX-XXX-XXX	523,166	554,581	443,664

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Title II	20-XXX-XXX-XXX	140,933	174,673	139,739
Title III	20-XXX-XXX-XXX	95,834	256,901	127,818
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,539,041	1,790,066	1,432,054
Vocational Education	20-XXX-XXX-XXX	37,744	36,694	29,356
Other	20-XXX-XXX-XXX	96,964	4,104	0
Total Federal Projects	20-XXX-XXX-XXX	2,433,682	2,817,019	2,172,631
Total Special Revenue Funds		3,333,205	4,076,826	3,134,761
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,062,330	908,500	881,500
Total Debt Service Funds		1,062,330	908,500	881,500
Total Expenditures/Appropriations		96,743,590	113,127,159	105,216,842
Total Expenditures Net of Transfers		96,743,590	113,127,159	105,216,842

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
General Operating Budget	3,913,453	3,826,134	2,789,730	2,151,714
Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
Capital Reserve	11,777,725	13,887,967	6,013,264	5,090,764
Adult Education Programs	0	0	0	0
Maintenance Reserve	1,589,649	1,590,443	1,590,793	1,341,143
Legal Reserve	7,488,345	8,162,750	3,794,360	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,083	\$14,776	\$16,215	\$15,937	\$16,138
Total Classroom Instruction	\$8,660	\$8,487	\$9,089	\$8,870	\$9,055
Classroom-Salaries and Benefits	\$8,193	\$8,001	\$8,557	\$8,362	\$8,484
Classroom-General Supplies and Textbooks	\$327	\$351	\$341	\$319	\$329
Classroom-Purchased Services	\$140	\$135	\$191	\$189	\$243
Total Support Services	\$2,891	\$2,773	\$3,068	\$3,039	\$3,115
Support Services-Salaries and Benefits	\$2,638	\$2,492	\$2,730	\$2,665	\$2,744
Total Administrative Costs	\$1,496	\$1,424	\$1,592	\$1,641	\$1,567
Administration Salaries and Benefits	\$1,259	\$1,202	\$1,253	\$1,286	\$1,241
Total Operations and Maintenance of Plant	\$1,614	\$1,655	\$1,987	\$1,916	\$1,985
Operations and Maintenance-Salaries and Benefits	\$975	\$962	\$1,041	\$1,013	\$1,037
Board Contribution to Food Services	\$62	\$72	\$59	\$57	\$0
Total Extracurricular Costs	\$291	\$285	\$326	\$322	\$323
Total Equipment Costs	\$93	\$136	\$227	\$252	\$190
Legal Costs	\$32	\$32	\$29	\$38	\$33
Employee Benefits as a percentage of salaries*	25.38%	25.67%	28.38%	28.04%	28.69%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Essex County Educational Commission - hme instruction / Chap 192-193	0
Special Education Services	Morris School District Multiple Disabilities program (K-8 program accepting students including students with Autism) into self-contained and general education settings involving ABA services	0
Special Education Services	Morris Union Jointure Commission - professional development and autistic programs	0
Food Services	Food Service and administrative oversight provided to Shepard School and Neighborhood House	0
Others	Morris School District Preschool Outreach provides professional Development and Consultation service to local preschols (Neighborhood House, Children on the Green and Head Start	0
Others	Morris Education Foundation	0
Others	St. Barnabas Hospital providing Concussion & Cardiac Sceening to Athletic Teams	0
Transportation Services, including Fuel	Morris School Districts provides transportation maintenance services to the Morristown YMCA	0
Transportation Services, including Fuel	Morris School District providing mechanical support to the Morristown YMCA for their buses	0
Transportation Services, including Fuel	Morris County Educational Services Commission	0
Purchasing	Power / Utilities - Alliance for Competitive Energy Services - ACES energy aggregation bidding	0
Purchasing	WSCA (Western States Contracting Alliance) - national computer purchasing cooperative	0
Purchasing	NJ Dept. of the Treasury, Division of Purchasing & Property - state contract purchasing	0
Purchasing	Somerset County Cooperative Pricing System	0
Purchasing	Educational Data Services	0
Purchasing	Middlesex Regional Educational Services Commission	0
Municipal/Public Works	Morris County Utility Authority Recycling	0
Municipal/Public Works	Morris Township & Morristown Public Works - shared use of materials & equipment	0
Professional Staff Development	Morris School District Academy for Professional Development - providing training in-district and to other districts	0
Technology Services	Technology Shared Services to Morristown Police Department, Morris Township Borough Administration & Morris County Police	0

MORRIS TOWNSHIP	
A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	56,007,851
(B) Estimated Net Taxable Valuation (as of 10/01/14)	3,681,774,195
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	1.5212
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	56,456,690
(E) Estimated Net Taxable Valuation (as of 10/01/14)	3,681,774,195
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	1.5334
B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	56,007,851
(H) Estimated Equalized Valuation (as of 10/01/14)	5,079,710,534
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.1026
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	56,456,690
(K) Estimated Equalized Valuation (as of 10/01/14)	5,079,710,534
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.1114
MORRISTOWN TOWN	
A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	28,239,211
(B) Estimated Net Taxable Valuation (as of 10/01/14)	2,210,747,371
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	1.2774
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	28,465,460
(E) Estimated Net Taxable Valuation (as of 10/01/14)	2,210,747,371

(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	1.2876
B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	28,239,211
(H) Estimated Equalized Valuation (as of 10/01/14)	2,584,761,063
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.0925
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	28,465,460
(K) Estimated Equalized Valuation (as of 10/01/14)	2,584,761,063
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.1013

## **NAME=Anthony Lo Franco**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Asst. Business Admin.
Base Annual Salary Amount	\$107,161
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$3,634
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,465
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,986
Contractual Post-Employment Benefit Description of Payout of Sick days	Paid 1/3 daily rate for unused days, max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid daily rate for unused days, max 32
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## **Employee Contract List for District**

## **NAME=Anthony Lo Franco**

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

#### NAME=Catherine Mozak

CATEGORY	MEASURE
Job Title	Other
Job Title II	Interim Superintendent
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$409
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not include sick days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Contract does not include vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not include personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

#### NAME=Catherine Mozak

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

## NAME=Christine A. Kelly

CATEGORY	MEASURE
Job Title	Other
Job Title II	Business Administrator
Base Annual Salary Amount	\$148,569
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$4,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,478
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,428
Contractual Post-Employment Benefit Description of Payout of Sick days	Paid 1/3 daily rate for unused days, max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid daily rate for unused days, max 32
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## NAME=Christine A. Kelly

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

## NAME=Debora Engelfried

CATEGORY	MEASURE
Job Title	Other
Job Title II	Data & Information Superv
Base Annual Salary Amount	\$106,111
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$1,350
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,157
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,085
Contractual Post-Employment Benefit Description of Payout of Sick days	Paid 1/3 daily rate for unused days, max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid daily rate for unused days, max 32
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## NAME=Debora Engelfried

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

#### NAME=Joan Frederick

CATEGORY	MEASURE
Job Title	Other
Job Title II	Administrative Assistant
Base Annual Salary Amount	\$76,407
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$635
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,299
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,316
Contractual Post-Employment Benefit Description of Payout of Sick days	Paid 1/3 daily rate for unused days, max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid daily rate for unused days, max 32
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

#### NAME=Joan Frederick

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

#### NAME=Martha Weber

CATEGORY	MEASURE
Job Title	Other
Job Title II	Mgr Human Resources
Base Annual Salary Amount	\$142,554
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	27
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$1,672
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,451
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,689
Contractual Post-Employment Benefit Description of Payout of Sick days	Paid 1/3 daily rate for unused days, max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid daily rate for unused days, max 37
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## **Employee Contract List for District**

#### NAME=Martha Weber

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

## NAME=Mary Donohue

CATEGORY	MEASURE
Job Title	Other
Job Title II	Administrative Assistant
Base Annual Salary Amount	\$88,158
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$850
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$905
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$42,978
Contractual Post-Employment Benefit Description of Payout of Sick days	Paid 1/3 daily rate for unused days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid daily rate for unused days, max 32
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

# **Employee Contract List for District**

## NAME=Mary Donohue

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

#### NAME=Pat Giacamoro

CATEGORY	MEASURE
Job Title	Other
Job Title II	Administrative Assistant
Base Annual Salary Amount	\$78,127
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,381
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$37,625
Contractual Post-Employment Benefit Description of Payout of Sick days	Paid 1/3 daily rate for unused days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid daily rate for unused days, max 32
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

#### NAME=Pat Giacamoro

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

#### NAME=Ruthann Fulton

CATEGORY	MEASURE
Job Title	Other
Job Title II	Administrative Assistant
Base Annual Salary Amount	\$80,697
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Bereavement
Total Allowances Amount	\$100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$801
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,300
Contractual Post-Employment Benefit Description of Payout of Sick days	Paid 1/3 daily rate for unused days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid daily rate unused days, max 32
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

### NAME=Ruthann Fulton

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	